

# Activity Leader

An Activity Leader with Oxford International Junior Programmes lies at the heart of what we do, delivering a variety of high quality on-site activity sessions and off-site cultural excursions to major cities in the UK.

This job description summarises the purpose of the job and lists its key duties. It is not a definitive list of all the tasks to be undertaken as those can vary from time to time at the discretion of the Centre Manager, or Activity Manager



Our students travel from across the world to attend our programmes. Typically, students will receive 15 hours English language tuition per week supplemented with a comprehensive programme of activities and excursions. Our activity programme consist of both daytime and evening activities as well as half-day and full-day excursions to attractions and places of cultural interest.

## YOU NEED TO BE

- Eligible to work in the UK
- 18 years old and over

## YOU MUST HAVE

- A passion for and experience for working with children/teenagers in a formal or informal setting
- Excellent communication skills to successfully deliver our activities and excursions
- Strong organisational skills with a proactive approach to planning
- Flexible approach to your work, along with the ability to cope with changing priorities
- Able to work collaboratively to contribute to the team's success
- Ability to deliver high levels of professional conduct
- Ability to demonstrate respect for equal opportunities and respect for race and diversity
- Native or near native English skills

## IT WOULD BE GREAT IF YOU

- Hold a First Aid qualification and/or lifeguarding certificate
- Have experience working in a residential setting
- Were a positive and enthusiastic person with a 'can-do' attitude

## OTHER INFORMATION

Our programmes cater for children and teenagers, aged between 8 and 17 years old  
The role can be either residential or non-residential, depending on your location

Within the Activity Leader team, you will report directly to the Activity Manager throughout your employment



## ACTIVITY SESSIONS



- Under the guidance of the Activity Manager, you will create, plan and deliver a variety of on-site activities
- Be a positive role model for the students, providing a supportive and encouraging environment for each student to develop
- Being mindful of the health and safety of the students, every session you run will be delivered with energy and professionalism
- You will be given the chance to be creative, bringing new ideas you have and implementing these into the Activity Programme



## EXCURSIONS

- Having been briefed beforehand, you will guide students on cultural excursions to major cities in the UK
- Whilst keeping a watchful eye on the group, you will deliver key information on places of interest to your group. We supply a walking tour booklet however, we do require you to research your own facts
- Confidence and initiative are key feature to making sure every excursion is a success for our students



## STUDENT WELFARE

- Every member of staff must read and comply with Oxford International Juniors Programmes' Child Safeguarding policy at all times
- You will supervise students during meal times and free time, creating a fun yet safe environment
- Accommodation supervision in the evenings will also be necessary
- This will be overseen by the Welfare Manager that is present on-site who will instruct you on the relevant safeguarding procedures



## OTHER DUTIES

- Represent the company in a reputable and professional manner at all times
- Respond to emergencies whenever necessary
- Maintain suitable levels of student discipline, safety and welfare
- Always encourage students to use English
- Carry out and/or consult risk assessments whenever required
- Attend the company's staff training weekend
- (where applicable)
- Attend all induction days prior to the students arriving
- Attend all staff briefings and take part in all necessary health and safety training
- Commit to being a positive role model through your employment
- Carry out all other reasonable tasks



# A WEEK IN THE LIFE OF AN ACTIVITY LEADER

This will give you an idea of what a typical Activity Leader's week may look like

	Morning	Afternoon	Meeting	Evening
<b>Monday</b>	Football Tournament	OFF	Attend	Karaoke/X Factor
<b>Tuesday</b>	OFF	Build it challenge	Attend	Disco
<b>Wednesday</b>	Tag Rugby Session	Fashion show	OFF	OFF
<b>Thursday</b>	DAY OFF			
<b>Friday</b>	OFF	Warner Brother Studios	Attend	Colour Run
<b>Saturday</b>	Breakfast Duty	Battle of the Brains Quiz	Attend	Night Duty
<b>Sunday (London Excursion)</b>	Politics and Royalty Tour	Madame Tus-saurds	Dinner at Hard Rock Cafe	West End Musical

## Legal Information

Oxford International Junior Programmes is committed to safeguarding and promoting the welfare of children. As such, all successful applicants will be asked to explain any work and/or educational history gaps; undergo an Enhanced DBS Disclosure or overseas equivalent; provide details of 2 referees that can objectively comment on your suitability to work with children; show evidence of entitlement to work in the UK.



## PAY INFORMATION

As an Activity Leader, you will earn between £335.00 - £380.00 per week plus 12.07% accrued holiday pay. You will be charged accomodation at a rate of £55 per week. For example: (£335 + £40.43 (12.07%) - £55 (Accomomodation) = £320.43 per week)

You will work up to 44 hours per week, on average, with evening and weekend work being required. You will receive 1 day off per week. Some weeks you will work in excess of 48 hours. If this is the case your overtime will be compensated with time in lieu given throughout your employment. You will be asked to 'op-out' of the 48 hour Working Time Directive.



## WHY OXFORD INTERNATIONAL JUNIORS?

We are a highly respected organisation, being named winner of the 2018/2019 Educational Tour Operator of the Year by iStudy Guide.

With over 25 years' experience, employing thousands of seasonal staff, we know how to provide you with a rewarding and meaningful workplace experience.

We will provide you with a professional and fun platform to develop your experiences working with children and teenagers.

Our values drive what we do - we care not just about our students, but our staff too.

## OUR CORE VALUES

At Oxford International Education Group, we pride ourselves on our Core Values. They define who we are, how we work and guide how we act with each other.



**Integrity**  
We build relationships through trust, honesty and respect



**Care**  
We put our students and their goals at the heart of everything we do



**Passion & Pride**  
We love what we do and strive for excellence



**Creativity**  
We are not afraid to be different and we celebrate innovation



**Smile**  
...and we believe a smile goes a long way

## Contact us

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